



King's High School

Sixth Form Leadership Policy

Policy:	<i>Leadership</i>
Applies to:	<i>King's High School Pupils in Lower Sixth</i>
Authors:	<i>Deputy Head (Co-curricular and Operations)</i>
Approved by:	<i>KHS SMT, January 2024</i>
Reviewed:	<i>January 2024</i>
Signed:	<i>S Didlick, Deputy Head</i>

The prefect and ambassador system plays an essential role in the smooth running of King's High School. Sixth form students lead and support the school in numerous ways, providing good role models to younger students.

- **Sixth Form Prefects:**

These are the named prefects:

Head Girl

Deputy Head Girls

Heads of House

Year 7 Prefect

Wellbeing Prefect

Landor Association Prefect

Shared Sixth Form Prefect

Induction Prefect

Duties and Co-curricular Prefect

Equality Prefect

Head of Way House Prefect

Some of these positions will be held by two or more students

- **Pastoral and Department Ambassadors:**

These work with Heads of Year and individual departments on special projects agreed with each Head of Year or Head of Department

The process of prefect selection:

Introduction:

- Students are introduced to the prefect system in form and year group assemblies with the current prefect team playing an active role in this process.

Application:

- Students complete a form applying to become a prefect. We assume that all applicants will be interested in the top three positions (Head Girl and 2 Deputy Head Girls). They identify which of the other roles are of interest and what they can offer the role and what leadership skills they have shown in younger years – either at King's or in their previous school.

Selection process:

- The names of students who wish to be prefects will be put to the staff and Lower Sixth students. This will be accompanied by their accounts of leadership and what they will offer the role.
- Staff will rate each student that is known to them and this will create an average score which will be added to the student vote.
- Lower Sixth students will choose 20 students based on the applications who they feel will be good representatives for the student body of King's High School.
- The student and staff votes have equal weighting. However, where there is a mismatch between student opinion and staff opinion we will examine this data carefully.

Selection Interviews:

- Students who are ranked highly by students and staff are interviewed for the Senior Prefect Team by the current Head Girl, Head Master and Head of Sixth Form. Students will give a presentation and be interviewed on this.
- All students who wish to put themselves forward as Head of House are offered an interview with the Staff with oversight of Houses and the Head of Sixth Form. This is regardless of the student's position in the prefect voting. An interview for Head of House does not indicate success in the voting process. They will give a presentation and be interviewed on this afterwards.
Criteria for selection: - leadership and good management skills
- Boarding students who wish to put themselves forward to take on the role of Head of Way House Prefect are offered an interview with the House Parent and a member of the Senior Leadership Team. This is regardless of the student's position in the prefect voting. An interview for Head of Way House does not indicate success in the voting process. They will give a presentation and be interviewed on this afterwards. Criteria for selection: - leadership and good management skills

Other Prefect Positions:

- Students who have been elected as Prefects will meet with the Staff Sixth form team to discuss their specific role.

Informing students:

- Students who have had an interview will receive feedback
- Senior Team and Head of House feedback will be in person
- All Lower Sixth will be emailed with the results before announcements in assembly - there will be named staff members who can support them with any questions.

Ambassadors:

- After the prefect announcement, students who are not prefects will be encouraged to think of other ways in which they can develop and make use of their leadership skills. They will be asked to contact Heads of Year and Heads of Department to discuss ambassador positions, leading a form group or a co-curricular activity. Heads of Year and Department will make decisions on the awarding of these positions based on discussions.

Other house positions:

- These include Head of Charity, Drama, Music and Sport for all 6 houses. These are voted for by members of the house following a short presentation.
- A Deputy Head of Way House may be selected from candidates applying to become the Head of Way House Prefect (see above).

Positions for Lower Sixth students:

- There are positions available for students in Lower Sixth, leading Café Scientifique, the Hobbs Society, Landor Dining Society, Café Philo, Lit and Phil and the Da Vinci society. Students in Year 11 apply for these roles and are interviewed by the Head Master and Deputy Head (Academic)